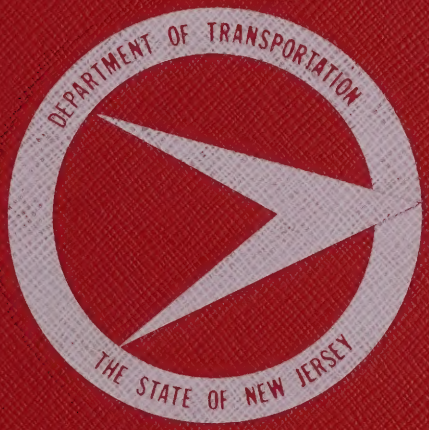
NEW JERSEY
DEPARTMENT OF TRANSPORTATION

MANAGEMENT PROFILES



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DIVISION OF PERSONNEL SERVICES

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NEW JERSEY DEPARTMENT OF TRANSPORTATION

MANAGEMENT PROFILES

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EXECUTIVE ASSISTANT TO THE COMMISSIONER

Laurie B. Gutshaw

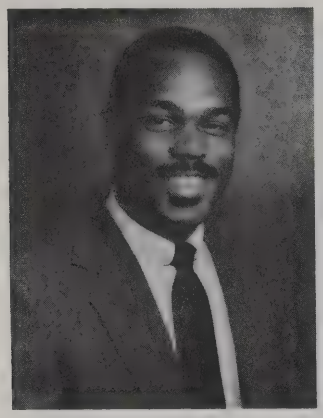
Joined the Department on June 10, 1985 as an Assistant to the Commissioner. She was appointed Executive Assistant to the Commissioner January 27, 1986.

Prior to coming with the Department, Mrs. Gutshaw was Director, Office of Public Information, Washington, D.C. August 1981 - June 1984; Executive Assistant, Office of Congresswoman Olympia J. Stowe, Maine, January 1979-August 1981; Press Secretary, Office of Congressman Hamilton Fish, Jr., New York, January 1977 - January 1979; Press Secretary, Office of Congressman Alan Steelman, Texas, January 1973 - January 1977; and Women's Editor, Irving Daily News, Texas, July 1972 - December 1972.

Received a B.A. dgree from Syracuse University in Television-Radio Journalism and Political Science in 1972. She was named "Outstanding Senior Woman in Journalism" by the Newhouse School of Public Communications and Theta Sigma Phi Honorary 1972.

3/86

ASSISTANT TO THE COMMISSIONER



Keith A. Daniels

Joined the Department on August 4, 1980 as a Transportation Management Program Analyst. He was appointed Management and Operation Analyst II December 10, 1983 and to his present position January 27, 1986.

Received a B.A. degree in Political Science from Morehouse College in Atlanta, Georgia in May 1977 and performed graduate studies in Public Administration at the University of Pittsburgh's Graduate School of Public and International Affairs.

2/86

DEPUTY COMMISSIONER

Michael Barrett

Joined the Department in June 1982 as Assistant Commissioner for Management and appointed to his present position in December 1983.

Prior to rejoining the department, he served as head of the department of Municipal Engineering and Field Services of T & M Associates, an engineering consultant organization in Middletown from 1976 to 1982.

In 1958, Mr. Barrett joined the Department as an engineer, and worked in various titles and locations within the Department including Design, Construction and Maintenance. Before joining T & M Associates, he was appointed to District Superintendent of the maintenance and equipment region serving Mercer, Monmouth, Middlesex, Ocean, and Burlington Counties.

Received a B.S. degree in Civil Engineering from Rutgers University.

Mr. Barrett is a licensed professional engineer and land surveyor. He is a member of the N.J. Society of Professional Engineers and Land Surveyors, the N.J. Society of Municipal Engineers, the N.J. Association of County Engineers, and the N.J. Alliance for Action. In 1978, he received the Alliance for Action's Recognition award for outstanding service as chairman of the Task Force Committee to Restore State Aid for Roads and Bridges to Counties and Municipalities.

3/84

EXECUTIVE ASSISTANT TO THE
DEPUTY COMMISSIONER

Ihor B. Senyk

Joined the Department on June 15, 1964 as an Assistant Engineer. Advanced to Senior Engineer September 1966, Assistant District Superintendent October 1972, and Principal Engineer April 1975. He was promoted to Executive Assistant to the Assistant Commissioner for Management September 14, 1982 and to his present position December 1983.

Received a B.S. degree in Civil Engineer from the Newark College of Engineering in 1964. He served in the U.S. Army 1958-1960.

3/84

DIRECTOR, DIVISION OF SPECIAL PROJECTS

Robert V. Main

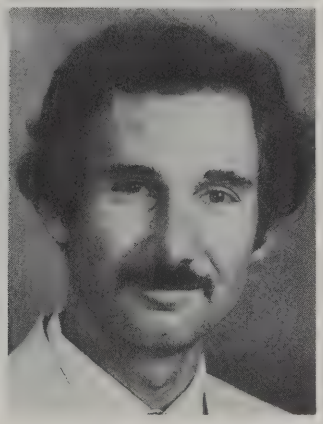
Joined the Department on June 20, 1983 with the title Director of Special Projects.

Prior to joining the department, he was employed from 1951 to 1983 as President and Chief Executive Officer of Industrial Luncheon, Inc., Mainco, Inc., and Mainline Coffee Service, Inc.

Served in the U.S. Marine Corps, during the Korean War, from September 1947 to September 1951 as a Staff Sergeant. He served in U.S. Marine Corps Reserve from September 1951 to February 1954. Received three star Korean Service Metal and two Presidential Unit Citations.

5/84

DEPUTY ATTORNEY GENERAL CHIEF, TRANSPORTATION
HIGHWAY SECTION



Richard Rudin

Joined the Department of Law and Public Safety as Deputy Attorney General and was assigned to Transportation June 22, 1970. Appointed to his present position March 1975.

Prior to coming with the Department, he was associated with Freeman, Freeman and Cartier, ESQS., between December 1969 to June 1970.

He received a A.B. Degree June 1966 from Rutgers University and a J.D. Degree from Seton Hall Law School June 1969. He is a member of the New Jersey State Bar Association, the Public Contract Law Committee of the New Jersey Bar Association, and Transportation Research Board-National Research Council.

11/82

DIRECTOR, OFFICE OF PROGRAMMING AND MONITORING

Russell H. Mullen

Joined the Newark, N.J., Bureau of the Associated Press in October 1950 and assigned to the A.P.'s State House Bureau in Trenton March 1951. Remained there until joining the New Jersey State Highway Department as executive assistant to Commissioner Dwight R. G. Palmer in January 1961. In July 1965, appointed the Department's Director of Administration; designated Deputy Commissioner in January 1966; Acting Highway Commissioner in July 1966 and Assistant Commissioner of Transportation for Highways in December 1966 when the Department of Transportation was created.

Mr. Mullen, as the Governor's representative to the National Highway Safety Bureau during this period, was in charge of the New Jersey Highway Safety Program. He also served as the Emergency Transportation Director for New Jersey, member of the Automatic Data Processing Advisory Committee, member of the Blue Star Memorial Council and as the Governor's alternate on the President's National Highway Safety Advisory Committee.

In 1971, Mr. Mullen became Special Assistant to the New York City Director of Construction in the Office of the Mayor, assisting in the coordination of all capital construction projects funded in whole or in part by the City, ranging from street improvements to major water treatment plants. The major projects he undertook were the coordination of the construction of the new Yankee Stadium and its surrounding facilities and the evaluation of progress on the city's major water supply tunnel.

In November 1975, Mr. Mullen returned to the Department of Transportation in the newly created post of Secretary to the Transportation Planning Board. He became head of the Office of Project Coordination. He was named Acting Commissioner of Transportation on August 15, 1977, Assistant Commissioner of Highways on May 22, 1978 and his present title on February 19, 1981.

11/82

Graduate from Mamaroneck, N.Y., Senior High School; received a B.A. degree in journalism from the University of Michigan in 1949; and served in the Army from October 11, 1943 until February 7, 1946, assisting the training of officer candidates at the field Artillery School at Fort Sill, Oklahoma.

CHIEF, BUREAU OF PROGRAMMING

Charles D. Fell

Joined the Department February 17, 1973 after having been transferred from Civil Service to the Bureau of Industrial Engineering with a title change from Principal Personnel Technician to Principal Engineer, Industrial. He was promoted to Project Engineer December 14, 1974, and during the Department's reorganization in 1975, to Chief of the Bureau of Staffing & Organizational Analysis November 24, 1975, then to Chief, Bureau of Program Evaluation and Coordination June 19, 1976, and to Chief, Bureau of Capital Programming and Monitoring November 1976. He was appointed to his present position December 1981.

He was with the Department of Civil Service between 1964 and 1973, advancing promotionally from Personnel Technician to Principal Personnel Technician. Prior to joining Civil Service, he worked as a Cost Estimator and a Methods Engineer at the DeLaval Turbine, Inc., plant in Trenton.

He received a B.S. degree in Industrial Engineering from Lehigh University in 1961.

3/84

ASSISTANT COMMISSIONER OF TRANSPORTATION
SERVICES AND PLANNING

James A. Crawford

Joined the Department December 16, 1974 with the title Senior Planner, Transportation, with the Division of Economic and Environmental Analysis; and advanced to Supervising Planner May 8, 1976. He was appointed Director, Office of Community Involvement August 1, 1977; Director, Division of Highway Services August 24, 1981, Executive Assistant to the Commissioner August 30, 1982; and to his present position December 1983.

Prior to coming with the Department, he was a Naval Officer with the rank of LTJG who served as Assistant Administration Officer and Assistant Planning Officer at the Naval Shipyard in Pearl Harbor from October 8, 1970 to September 29, 1974. He held an Assistant Planner position with the Middlesex County Planning Board from 1969 to 1970.

He is a licensed Professional Planner in New Jersey and a member of the American Institute of Planners.

Awarded an A.B. degree in Philosophy from St. Joseph's College June 1969; a MCRP degree in City and Regional Planning from Rutgers University June 1971, and a M.S. degree in Systems Management from the University of Southern California June 1974.

3 84

DIRECTOR, OFFICE OF CIVIL RIGHTS

Sylvester B. Bryant

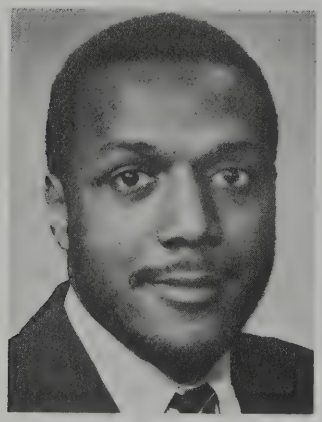
Joined the Department November 14, 1983 and assumed the duties of Director of Civil Rights.

Prior to joining the Department, Mr. Bryant served as Chief, Division of Affirmative Action and Training January 1980-November 1983; Principal Owner of Bryant-Cooper Florist December 1977-present; Consultant to Robert Alexander Ph.D., Burger King Franchiser, Washington, D.C.; Principal Planner, Planning Coordinator, Grantsman City Demonstration Agency, Department of Health, Recreation and Welfare October 1973-October 1976; Environmental Planning Technician, Montgomery County Planning Commission, Silver Springs, Md. October 1972-October 1973; and Senior Housing Planner, Trenton Modal Cities Program July 1970-September 1972.

Received a B.A. degree from Rutgers University in 1971. He also attend Florida A&M University and Howard University, Graduate School of Urban Affairs and Research. Member of the Model Neighborhood Education Policy Board, Inc. 1973-1975; Secretariat on Mayor's Advisory Committee on Community Relations 1973-1975; member of Advisory Council, Title VIII Drop-out Prevention Program, Trenton Board of Education 1973-1975; and a member of Trenton Housing Authority 1982-present. Also, he is a member of the American Association of Affirmative Action.

5/85

DIRECTOR, OFFICE OF REGULATORY AFFAIRS



Alvin R. Little

Joined the Department in October 1984 and assumed the duties of Director of Regulatory Affairs.

Prior to joining the Department, Mr. Little served as a Legal Intern for the U.S. Office of Management and Budget, Office of Federal Procurement Policy from June 1980 to August 1981. He was employed by Kraft and Hughes, Esqs., Newark, N.J. from November 1982 to July 1984. Mr. Little served as Deputy Attorney General for the N.J. Department of Law & Public Safety from July 1984 to October 1984.

He received a B.A. degree in Political Science from the American University, Washington, D.C. in 1978. In 1982, he received a J.D. degree from Catholic University of America, Columbus School of Law, Washington, D.C. There he was inducted into Who's Who Among Students in American Universities and Colleges from 1981-1982. Mr. Little also received the Corpus Juris Secundum Award in 1982. He is a member of the N.J. State Bar Association, Young Lawyer's Division, and the American Bar Association, Business and Corporation Section. Also, he is active with the local YMCA as a basketball coach for high school students.

5/85

CHIEF, OFFICE OF INVESTIGATIVE & SECURITY SERVICES

Martin D. Potash, Sr.

Joined the Department August 4, 1980 with the title of Chief of Investigative Services.

Prior to joining the Department, he was a member of N.J. State Police for 28 years, 1948-1976 and retired with the grade of Captain. Director of Police, Township of Bordentown, Burlington County, Acting Chief of Police in Operational Status, 1976-1979.

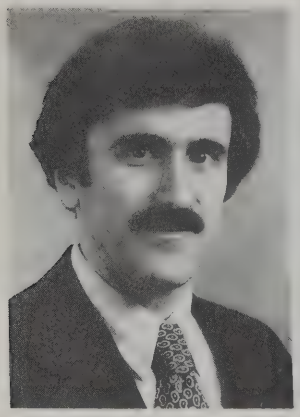
During State Police career he attended the University of Maryland for Police Operation and Administration. He also attended Rutgers, Temple and Northwestern Universities where he received training in Criminal and Traffic Investigation, Supervision and Operation, Personnel Management and Administration and Management. Mr. Potash was a Police Instructor, Personnel and Program Supervisor and Commandant, N.J. State Police Training School from 1953 to 1973. From 1972-1976 Civil Defense-Disaster Control Bureau Chief and Liaison Officer for the Division of State Police with the N.J. Department of Defense.

In 1943 he attended Penn State University for the U.S. Air Corps Pre-Flight Training Program. He served in the U.S. Air Force during W.W. II in the Mediterranean Theatre in Italy from 1943-1945. Mr. Potash served with the 15th Air Force, 740th Bomb Squad and 455th Bomb Group (H) as Gunner and Flight Engineer (B-24). He received a Purple Heart and Soldiers Medal and participated in 28 missions. He was honorably discharged in 1945 with the rank of Staff Sergeant.

Mr. Potash is a member of the International Association of Chiefs of Police and N.J. Police Administrators Association. He is also a member of the Bordentown Elks #2085, Bordentown American Legion Post #26 and Disabled American Veterans Mike Walsh Post #62, Trenton.

11/82

DIRECTOR, PLANNING AND RESEARCH



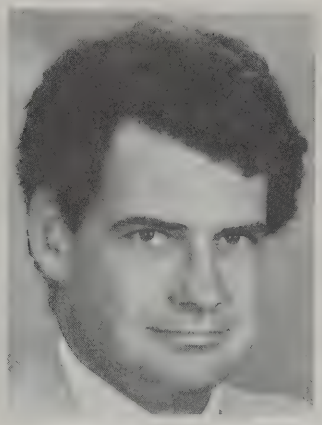
Alfred H. Harf

Joined the Department in July 1980 as Deputy Director of Planning and Research. Assumed his present position in November 1980.

Before coming with the Department, Mr. Harf was employed as a Transportation Analyst for Urban Mass Transportation Administration from 1975 to 1980, Peace Corps Volunteer in the Fiji Islands from 1973 to 1975 and an Associate at Barton-Aschman Associates from 1969 to 1973.

Mr. Harf received a B.S. degree in June 1968 in Civil Engineering from New Jersey Institute of Technology and a M.S. degree in June 1970 in Transportation from Northwestern University.

ASSISTANT DIRECTOR, PLANNING AND RESEARCH



William Beetle

Joined the Department in June 1976 as a Senior Planner. Promoted to Principal Planner May 1979, Executive Assistant To The Assistant Commissioner Transportation Services and Planning January 26, 1981, and to his present position August 15, 1983.

Prior to joining the Department, he was a research Assistant at Rutgers University's Center for Urban Policy Research from January to June 1976, Teaching Assistant at Rutgers University from September to December 1975, coordinator of Employee Training Services at the Camden County Welfare Board from 1970 to 1976, and U.S. Peace Corps Volunteer in Brazil from 1966 to 1969.

He received a B.A. degree in French from Lafayette College in June 1965. Attended Necichatel University in Switzerland, Chicago University and Rutgers University where he received a Masters degree in City and Regional Planning in 1976. He is a licensed Professional Planner.

3/84

DIRECTOR, DIVISION OF COMPREHENSIVE TRANSPORTATION PLANNING

John E. Obermeier

Joined the Department in 1960 as an Assistant Engineer in the Bureau of Planning and Traffic. Advanced to Principal Engineer, Planning in that unit. Was assigned to the Bureau of Urban Transportation Planning in 1968 and was named Chief in 1971. Promoted to his present position June 2, 1980.

Mr. Obermeier came directly to the Department from City College of New York where he obtained a B.S. degree in Civil Engineering in 1960.

11/82

CHIEF, BUREAU OF STATEWIDE TRANSPORTATION PLANNING

Robert B. Kraml

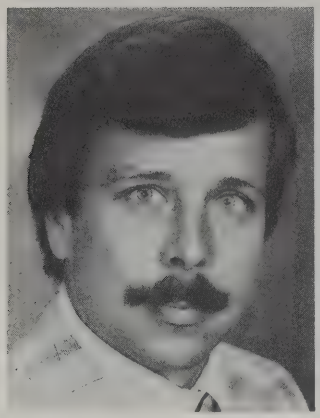
Joined the Department in 1964 as an Assistant Engineer assigned to the Bureau of Planning and Traffic. He remained in that unit through June 1971 and progressed to the title of Principal Engineer, Planning.

With the Department reorganization of 1971 he was promoted to the position of Bureau Chief in charge of the newly formed Bureau of Statewide Planning.

Mr. Kraml received a A.S. degree in Engineering from Trenton Junior College in 1958 and a B.S.C.E. degree from Drexel Institute of Technology in 1969. Prior to coming to the Department, Mr. Kraml was employed by the N.J. Division of Motor Vehicles and the American Bridge Division of U.S. Steel.

11/82

CHIEF, BUREAU OF URBAN TRANSPORTATION PLANNING

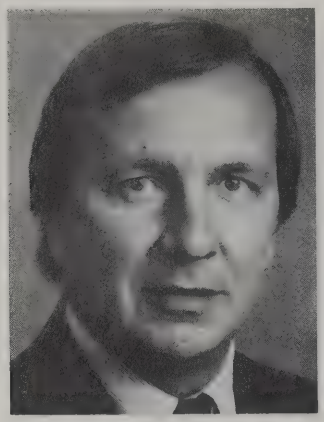


James A. Pivovar

Joined the Department August 1968 as an Assistant Engineer, Highways with the Bureau of Statistics; advanced to Senior Engineer, Planning, Bureau of Data Resources September 1970. He was assigned to the Bureau of Urban Transportation Planning as a Principal Engineer, Planning November 1973; advanced to Project Engineer, Planning December 1977. Appointed to Acting Chief October 1979 and was promoted to his present position April 1981.

Mr. Pivovar received a B.S. degree June 1968 from Morehead State University in Mathematics and Physics. He received a M.S. degree May 1975 from Polytechnic Institute of New York in Transportation Planning and Engineering. While with the Department, Mr. Pivovar has taught as an adjunct instructor at Mercer County Community College.

DIRECTOR, DIVISION OF DATA BASE GENERATION



George W. Kuziw

Joined the Department in 1963 as an Assistant Engineer, Division of Planning, Research, Soils and Tests. After serving two years in the Armed Forces, he returned to the Department and was assigned to the Bureau of Planning and Traffic.

He advanced promotionally until the Department's reorganization and the creation of the Bureau of Program Evaluation and Coordination. Appointed Chief of this new unit in 1971, then to Chief of the Bureau of Project Location in January 1976. He served in this capacity until promoted to Assistant to the Director, Transportation Planning and Research in June 1976. Appointed to present position April 4, 1983.

Mr. Kuziw came directly to the Department after graduation from Widener University in 1963 with a B.S.C.E. degree.

4/83

CHIEF, BUREAU OF ACCIDENT RECORDS

John T. Dempster, Jr.

Joined the Department on August 31, 1964 as a Head Clerk, promoted to Assistant Engineer May 14, 1970, Senior Engineer November 1, 1971, Senior Research Assistant January 21, 1974, Principal Research Assistant September 30, 1974, and to his present position July 2, 1979. During a recent organizational change within the Department the Bureau was transferred to the Division of Data Base.

Participated in World War II in the American and Pacific Theatres. Retired from the Navy as Lieutenant Commander July 1, 1964. Received a Bronze Star, Navy Letter of Commendation, Good Conduct Medal, and Submarine Combat Insignia with 6 stars. Attended 5-terms of General Science Course at Miami U, Oxford Ohio; 10 months of Navy General Line School, Monterey, California; and numerous other short courses involved with naval warfare.

CHIEF, BUREAU OF TRAVEL PROJECTIONS

George E. Thomas

Entered State service as an Assistant Engineer, Traffic Safety with the Division of Motor Vehicles; transferred to the State Highway Department in 1955. Advanced through various titles to Chief in 1971 and assigned to the Bureau of Highway Planning in the Division of Transportation Systems Planning until the Division was eliminated and he and his Bureau were transferred to the Division of Comprehensive Transportation Planning October 23, 1978. During a recent reorganization of the Department the Bureau of Highway Planning was changed to the Bureau of Travel Projections under the Division of Data Base Generation.

Graduated from Rensselaer Polytechnic Institute in 1950, with the degree of Management Engineering. Served in the U.S. Army 1950-1953.

CHIEF, BUREAU OF CARTOGRAPHY AND GRAPHICS

Francis J. McGough

Joined the Department in May 1967 as a Senior Graphic Artist and remained in that title until he was promoted to the position of Supervisor of Cartography and Graphics, December 3, 1971. Mr. McGough is presently serving in the capacity of Acting Chief, Bureau of Cartography and Graphics as of May 1980.

Prior to joining the Department, he was employed as an Artist with Aero Service Corporation, Philadelphia Pa., Alvin Gerschen Association Trenton, N.J. and Atlantic City Urban Area Transportation Study.

Mr. McGough completed five years of study in graphic arts, receiving a certificate from the Hussian School of Art and Design, Philadelphia, Pa. He also attended Temple University and Mercer County Community College.

He served in the U.S. Army during the Korean War as a Specialist Third Class. He is a member of the Philadelphia Art Alliance.

DIRECTOR, DIVISION OF RESEARCH AND DEMONSTRATION

Eugene F. Reilly

Joined the Department in 1966 as an Assistant Supervising Engineer in the Division of Research and Evaluation. Became Chief, Bureau of Operations Research in 1970. Assumed his present position in 1975.

Prior to joining the Department, he worked for five years with the firm of Tippetts, Abbett, McCarthy and Stratton and for two years as a Traffic Engineer with the Port Authority of New York and New Jersey.

Mr. Reilly is a registered Professional Engineer in New York and New Jersey. He received a Bachelor of Civil Engineering degree in 1957 from Manhattan College, A M.C.E. degree in 1963 from the City University of New York, a certificate from the Yale Bureau of Highway Transportation in 1966, and spent 1974-1975 as a Princeton Mid-Career Fellow.

5/85

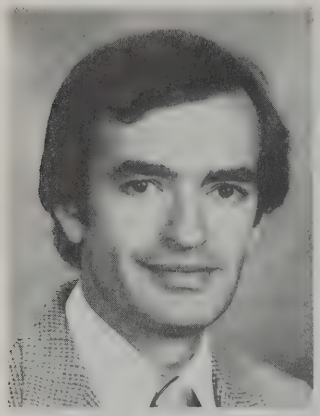
CHIEF, BUREAU OF TRANSPORTATION SYSTEMS RESEARCH

Richard L. Hollinger

Joined the Department in 1965 as Assistant Engineer, Trainee in the Division of Research and Evaluation. He advanced to Senior Engineer in 1967, Principal Engineer in 1968, Project Engineer in 1970, and was appointed as Bureau Chief in 1975.

Mr. Hollinger is a member of the Institute of Transportation Engineers, (ITE), the American Chemical Society and the Transportation Research Board, Committee on Traffic Flow Theory and Characteristics. He is also a member of the ITE committee on Warrants for Exclusive Lanes and the NCHRP Committee for project 20-10(2) entitled "The Benefits of separating Pedestrians and Vehicles". He received a B.S. degree in Chemistry from Juniata College in 1963.

CHIEF, BUREAU OF TRANSPORTATION TECHNOLOGY RESEARCH



Thomas A. Fuca

Joined the Department June 16, 1969 as an Electrical Engineer Trainee. Promoted to Senior Engineer, Highway Research June 16, 1970; Principal Engineer, Transportation Research November 27, 1971; and Project Engineer, Research September 28, 1974. He assumed his present title February 6, 1982.

Received a B.S. degree in Electrical Engineering from Rutgers University May 1969. He also attended various graduate courses in Electrical Engineering at Stevens Institute of Technology.

Member of Transportation Research Board Committee for Instrumentation Principles and Applications and NJDOT Representative, Highway Noise Subcommittee, for Transportation Related Noise.

ACTING CHIEF, BUREAU OF TRANSPORTATION
STRUCTURES RESEARCH

Jack R. Croteau

Joined the Department in 1964 as an Assistant Engineer in the engineering training program. After three years' service in the Bureau of Maintenance, he transferred to the Division of Research, where he advanced to Principal Engineer and Project Engineer. He was appointed to his present title November 15, 1982.

Mr. Croteau holds B.A. and B.S.C.E. degrees from Lehigh University (1964), an M.S.C.E. degree from Drexel University (1967) and a J.D. from Seton Hall University Law School (1981). He is a registered Professional Engineer and a member of the New Jersey Bar.

4/83

DIRECTOR, OFFICE OF LEGISLATIVE AND COMMUNITY AFFAIRS

Carolyn S. McCallum

Joined the Department on September 7, 1982 as an Assistant to the Commissioner for Governmental Affairs. She was appointed to Direct the Office of Policy Analysis and Governmental Affairs March 5, 1983 and to her present position November 13, 1984.

Prior to joining the Department, she was employed as Manager of Customer Services for Remington Rand Corporation.

Received a B.A. degree in Economics and Sociology and a minor in Political Science from Mount Holyoke College in 1952.

Mrs. McCallum, Mayor of South Brunswick Township, has served for five years on the Township Committee. She has also served for eight years on the South Brunswick Township Board of Education, two of them as president. She was a member of the Middlesex County Transportation Coordinating Committee and has served on a variety of boards of trustees: the Middlesex County Economic Opportunities Corporation, South Brunswick Citizens for Planning, Middlesex County 4H Leaders Association, Delaware-Raritan Girl Scout Council and Central Jersey United Way. She received the South Bruswick Jaycees "Outstanding Citizen" Award in 1974 and the Raritan Valley Regional Chambers of Commerce Award in 1979.

5/85

DIRECTOR, OFFICE OF POLICY ANALYSIS
AND GOVERNMENTAL AFFAIRS

Jeanne M. Stiefel

Joined the Department January 1, 1984 as Executive Assistant to the Commissioner. She was promoted to present position in November 1984, and also serves as Acting Executive Director of the New Jersey Transportation Trust Fund Authority.

Prior to joining the Department, she was Executive Assistant to the Chairman of the Board of N.J. Transit, October 1983 to December 1983; Associate Attorney with Parker, McCay & Criscuolo, Marlton, N.J. September 1982 to October 1983; Law Clerk to the Honorable Daniel A. O'Donnell and Coleman T. Brennan, September 1981 to September 1982.

Received a B.A. degree from Rutgers in 1977 and a J.D. degree from University of Miami School of Law in May 1981. She is a member of the American Bar Association and the N.J. State Bar Association.

3/86

CHIEF, BUREAU OF LEGISLATIVE ANALYSIS

Mark Stout

Joined the Department in October 20, 1980 as a Senior Transportation Analyst and promoted to his present position December 24, 1983.

Prior to joining the Department, he was employed with the British House of Commons as Legislative Assistant to M.P. Phillip Whitehead, 1978 - 1979; U.S. House of Representatives as Legislative Assistant to Congressman Robert N.C. Nix, 1973 - 1976; and United Brotherhood of Carpenters, Washington, D.C., 1972 - 1973.

Received an A.B. degree in Political Science from Washington University in St. Louis in 1968; a M.S. degree in Political Science from Pittsburg State University, Pittsburg, Kansas in 1972; and a P.h.D. degree in Political Science from the London School of Economics, University of London in 1981. Dr. Stout served in the U.S. Army 1969 - 1970 in the Public Information Office.

5/85

CHIEF, BUREAU OF POLICY ANALYSIS

Neal C. Tully

Joined the Department on November 14, 1983 with the title Chief of Policy Analysis.

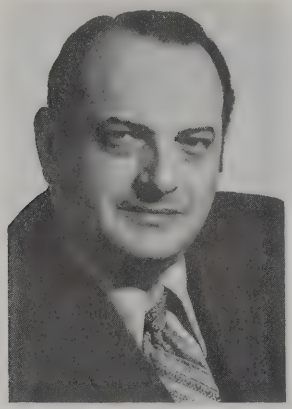
Prior to joining the Department, he served as a Consultant for Cooper Associates, Inc., Marlton, N.J. June 1981 - November 1983; Divisional Vice President and Corporate Labor Relations Director for Predco, Inc., Atco, N.J. March 1973 - June 1981; Special Assistant to Commissioner of Labor and Industry July 1971 - March 1973 and Assistant Director, Division of Motor Vehicles April 1970 - July 1971 for State of N.J. He also served as Personnel Consultant for Data Management Services, Inc., Philadelphia, Pa. May 1969 - April 1970; Professional Recruiter, Salary Administrator and Instructor, RCA Computer Systems Division, Cherry Hill, N.J. October 1965 - May 1969; and Personnel Manager, Sears, N. Bergen, N.J. March 1965 - October 1966.

Served in the U.S. Navy 1960 - 1964 during the Vietnam War as a Lieutenant.

Received a B.S. degree in Business and Industrial Management from San Jose State University in 1960. Also attended Advanced Management Program and Labor Relations Courses at Rutgers University in 1970.

4/86

DIRECTOR, DIVISION OF PUBLIC TRANSPORTATION SERVICES



John P. Hoschek

Joined the Department on August 18, 1969 as a Senior Transportation Analyst. Became Principal Transportation Analyst September 21, 1970; Supervising Analyst, Bus Transportation April 1, 1971; Chief, Bureau of Commuter Services April 2, 1973; and Chief, Bureau of Bus Operations April 27, 1974. He remained in that position until he resigned on June 26, 1974. Mr. Hoschek was reappointed to the department as the Director, Division of Special Projects on May 19, 1982. Appointed to his present position April 4, 1983.

Prior to joining the Department in 1969, he was an Accountant with American Express Company 1968-1969, an Assistant Manager with the Avenue B Transit 1967-68, a Manager with the Penn Valley Transit Adventurelines 1959-67, a Sales Manager and Acting Claim Agent 1958-1959, and a Trainee with the Flxible Company 1957-1958.

Received a B.A. degree in Business Administration from Temple University in 1955 and B.S. degree in Accounting. Served in the U.S. Army 1956-1966 which included the Reserves, after active duty. Between 1974 and 1982 he was Director of Transportation, Rockland County; Executive Director Bergen County Board of Transportation; and Chairman Gloucester County Board of Transportation.

4/83

DIRECTOR, OFFICE OF FREIGHT SERVICES

Kenneth L. Kyte

Joined the New Jersey Department of Transportation as a Civil Engineer Trainee in 1968. Promoted to Senior Engineer, Planning in 1969, then Principal Engineer in 1972. In 1975, he was promoted to Project Engineer, Planning; and in July 1979, he was appointed Acting Chief, Bureau of Freight Services. In 1980, as a result of a reorganization within the Department, Mr. Kyte was appointed to supervise the Bureau of Regional Analysis. In December, 1982, he was appointed to his current position.

He graduated from Rutgers-The State University in 1968 with a B.S. degree in Civil Engineering. Received his M.S. degree from Brooklyn Polytechnic Institute in 1974 in the field of Transportation Planning and Engineering. In addition, he has earned graduate credits from Penn State in the field of Physical Distribution and Logistics.

He is a member of the Institute of Transportation Engineers and is a registered Professional Engineer in New Jersey. He was awarded a Fellowship in Highway Safety by the National Highway Institute during the 1973-74 academic year. He is a member of the AASHTO Standing Committee on Railways.

He has served as President of the Hiltonia Civil Association, Vice President of the Trenton Council of Civil Associations, founding member of the Friends of Cadwalder Park, and is currently serving as a member of the Trenton Zoning Board of Adjustment.

5/85

ASSISTANT COMMISSIONER OF ENGINEERING AND OPERATIONS
(STATE HIGHWAY ENGINEER)

Jack Freidenrich

Joined Department in 1949 as Junior Engineer and became Assistant Engineer, Highway in 1951. Moved to Bridge Design in 1952, becoming a Senior Bridge Designer in 1960, a Supervising Bridge Engineer in 1963 and Chief Bridge Engineer in 1967.

Named Assistant State Highway Engineer in 1969 and assumed current title in 1971. In addition, in September 1973 he was named Acting Assistant Commissioner, Highways, and Acting Executive Director.

Served in the U.S. Navy, World War II. Elected to Kappa Mu Epsilon National Honorary Mathematics Fraternity and Sigma Tau National Honorary Engineering Fraternity. Instructor in the Evening engineering program of Trenton State College and School of Indsutrial Arts, 1952-1967.

Received B.S. degree in Civil Engineering with Honors from Southern Methodist University and did graduate work at New York University in structures and soils. He is a licensed Professional Engineer in New Jersey, a member of the American Society of Civil Engineers, and member and past president of the Mercer County Chaper of the New Jersey Society of Professional Engineers. In 1976, was designated "Engineer of the Year" by the Professional Engineers Society of Mercer County, and subsequently by the Central Jersey Engineering Council.

He is past president of the Northeast Association of State Highway and Transportation Officials, past member of the AASHTO Executive Committee, and currently serves as Chairman of the AASHTO Subcommittee on Bridges and Structures, Chairman of the AASHTO Route Numbering Committee, and Chairman of the Transportation Research Board's NCHRP Advisory Panel SP 20-7. In addition, he is a member of the AASHTO Standing Committee on Highways, member of the Transportation Research Board NCHRP Advisory Panel SP 20-5 and AASHTO Representative on the Joint AASHTO-NACO-NACE Liaison Committee.

5/84

EXECUTIVE ASSISTANT TO THE ASSISTANT COMMISSIONER
ENGINEERING AND OPERATIONS

Victor A. Rice

Joined the Department in 1967 as an Operations Analyst, promoted to Senior Procedures Analyst in 1968. Appointed to the position of Administrative Officer upon passage of the Administrative Procedure Act of 1969, and was responsible for codifying all of the Department's Rules for incorporation in the first edition of the New Jersey Administrative Code. While serving as APO, he drafted the Rules, Regulations, Policies and Procedures governing Outdoor Advertising in New Jersey. When the Outdoor Advertising control function was transferred to this Department from the Department of the Treasury, he was appointed State Supervisor of Outdoor Advertising, a position he retained until 1974. In October of that year, he was selected to serve in his present position.

Prior to joining the Department, Mr. Rice was a Senior Claims Examiner associated with the Atlanta, Washington, D.C. and New York City offices of Crawford and Company, Inc., an independent loss adjustment firm.

He received an A.A. degree from Trenton Junior College and a B.A. degree from St. Francis College. Mr. Rice has taken additional studies in Computer Systems Analysis and Design, as well as Fortran, Cobol, Basic and Assembly language programming at Mercer County Community College. He completed studies in Accounting and Internal Auditing at Rider College, Labor Relations at Rutgers University, Administrative Procedures and Written Communications at the American Management Association and has attended numerous Department sponsored training programs, including a seminar on Advanced Transportation Policy and Decision Making. Most recently, with the decision to install a CADD system at the Department of Transportation, Mr. Rice completed a course in Computer Aided Design and Drafting at Mercer County Community College.

5/85

PROGRAM DIRECTOR, RAIL SYSTEMS

Douglas R. Webb

Joined the Department in July 1970 as Director, Division of Transportation Program Development. Appointed Director, Division of Transportation Systems Planning in June 1971; Deputy Program Director Railroad Electrification October 1978; and assumed the position of Program Director March 1986.

Prior to joining the Department, worked for one year with a transportation engineering consultant and before that, fourteen years in railroad management.

Served in the Corps of Engineers, U.S. Army, betwwen 1952 and 1955. Graduated from the Virginia Military Institute with a B.S. degree in Civil Engineering. Licensed Professional Engineer in New Jersey and Virginia.

4/86

DIRECTOR, DIVISION OF PROJECT DEVELOPMENT

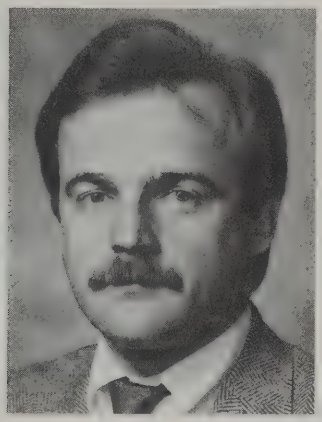
F. Howard Zahn

Joined the Department in 1964 as Assistant Engineer in the Bureau of Planning and Traffic. Took two years military leave of absence in January 1966 to fulfill military committment in the U.S. army. Returned to the Department as Senior Engineer in the Division of Planning and advanced to Project Engineer in 1972. He assumed the title Chief, Bureau of Environmental Analysis in 1974 and his present title February 21, 1984.

Graduated from Bucknell University in 1964 with a Bachelor's degree in mathematics.

5/84

CHIEF, BUREAU OF ENVIRONMENTAL ANALYSIS



Andras Fekete

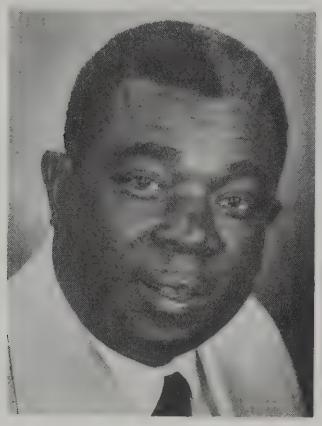
Joined the Department as an Environmental Specialist on November 6, 1973 with the Bureau of Environmental Analysis. He transferred to the Department of Environmental Protection from August 5, 1974 to March 3, 1975. Mr. Fekete returned to the department as a Senior Environmental Specialist. He was promoted to Principal Environmental Specialist August 1, 1975; Supervising Environmental Specialist June 5, 1976; and to his present position February 21, 1984.

Prior to joining the Department, Mr. Fekete was employed as a Research Intern with the Soils and Crops Department at Rutgers University from July 7, 1971 to October 10, 1973.

Received a A.B. degree in 1971 and a M.S. degree in 1973 from Rutgers University.

5/85

CHIEF, BUREAU OF PROJECT LOCATION AND DESIGN CONCEPTS



Russell Stephenson

Joined the Department in 1957 as an Assistant Engineer Trainee. In 1958, he was assigned as an Assistant Engineer to the Bureau of Construction. He served as Resident Engineer in that Bureau from 1960 to 1963 when he was transferred to the Division of Planning and Traffic.

In 1967, he was transferred to the New Jersey Civil Service Commission and served there as an Examiner until 1971.

In 1971, he returned to the Department in the Bureau of Project Location and assumed the title of Chief in 1976.

Mr. Stephenson is a registered Professional Engineer and holds a B.S.C.E. degree from Howard University and a Master of Engineering degree in Transportation and Public Utilities from the University of Pennsylvania.

CHIEF ENGINEER, DESIGN

Kenneth Afferton

Joined the Department in 1963 as an Assistant Engineer in the engineer training program. In 1964, following an educational leave of absence to attend graduate school, he joined the Division of Research and Evaluation as an Assistant Engineer. After serving in various titles, he was appointed Supervising Engineer, Bureau of Structures and Materials in 1970. As part of the Department's reorganization, his title and the Bureau's title was changed to Chief, Bureau of Transportation Structures. He was appointed to his present position as Chief Engineer November 11, 1982.

Mr. Afferton is a registered Professional Engineer and member of the American Society of Civil Engineers and several technical committees of the Transportation Research Board. He presently serves as Co-Chairman of the Interagency Engineering Subcommittee on Specifications and Design Standards and also Chairman of the N.J.D.O.T. Task Forces on Pavement Management and Pavement Recycling. He has a B.C.E. degree in 1963 from the Cooper Union School of Engineering and an M.S. degree in 1965 from Northwestern University.

3/83

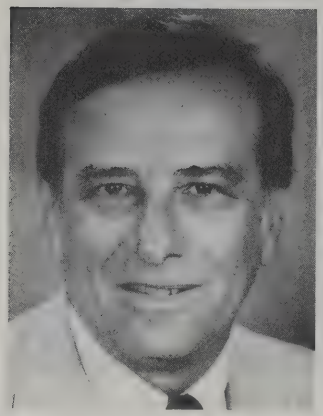
REGIONAL DESIGN ENGINEER
REGION I

Walter W. Caddell

Joined the Department on June 15, 1959 as an Assistant Engineer Trainee. In the intervening twenty-three years, has served in various engineering titles, all in Design Services. He has been involved in the design of many significant highway improvements including: Route 29 adjacent to Delaware River; U.S. Route 1 Ryders Lane Interchange, Middlesex County; Route 80-Safety improvement; Route 23-Passaic County; several Interstate 287 projects.

Received a B.S.C.E. degree from Manhattan College June 1959. He has taken additional graduate level courses at Rider College and Rutgers University. He served in the U.S. Army from 1954 to 1956 in an Armored Cavalry Unit.

REGIONAL DESIGN ENGINEER
REGION II



Theodore J. Fischer

Joined the Department on June 5, 1961 as a Assistant Engineer, Highway. He was promoted to Senior Engineer, Highway October 1964, Principal Engineer, Highway July 1968, Specifications Engineer April 1971, Highway Engineer September 1971; advanced to Supervising Engineer II March 1973 and Supervising Engineer I May 1976. Appointed to present position September 1981.

Prior to joining the Department, he served as Chief of Field Party for Edwards Associates February 1956 to March 1957 and Frederick Ferriss April 1957 to June 1957. He was employed by D'Addario Construction Company July 1957 to February 1958 and Union County Engineering Department March 1958 to June 1961 as a Civil Engineer.

He majored in Civil Engineering at Rutgers University and the New Jersey Institute of Technology. He graduated with honors from the New Jersey Institute of Technology with a Bachelor of Science degree in Civil Engineering.

10/82

REGIONAL DESIGN ENGINEER
REGION III

Frederick T. Bogdan

Joined the Department on June 16, 1952 as an Engineering Aide. He was promoted to Senior Engineering Aide February 1955; Junior Engineer, Highway November 1955; Assistant Engineer, Highway July 1957; Senior Engineer, Highway September 1961; Principal Engineer, Highway January 1969; Specifications Engineer, Highway August 1970; and Highway Engineer March 1971. Advanced to Supervising Engineer II October 1972 and Supervising Engineer I September 1974. He assumed his present position September 1981.

He attended Drexel Institute of Technology, I.C.S., New Jersey Department of Transportation Technical School & In-Service Training courses.

ASSISTANT CHIEF ENGINEER
BRIDGES AND STRUCTURES DESIGN

Robert A. Pege

Joined the Department in June 1954 as a Junior Engineer, Highway Design. As a college cooperative worked with engineering consultant on Construction of New Jersey Turnpike and Pennsylvania Railroad in field survey and construction inspection. Served in the U.S. Army December 1955 - December 1957 with Corps of Engineers, Board of Engineers for Rivers and Harbors, Washington, D.C. as engineering intelligence Analyst. Returned to the Department as Junior Bridge Designer in January 1958 and progressed through bridge design and construction titles. In January 1965 served as Supervising Engineer in charge of Bureau, Structures and Materials; and Supervising Engineer, Structural Design in charge of all in-house bridge design and bridge inspection and rating programs in March 1970. Since 1981 reogranization, serves as deputy to Assistant Chief Engineer, Bridges and Structures. He was appointed Assistant Chief Engineer August 1985.

Received B.S. from Drexel University 1954 and M.S. from Newark College of Engineering 1960 in Civil Engineering. Mr. Pege is a licensed Professional Engineer in New Jersey, a current member in American Society of Civil Engineering, and a Department representative on American Society for Testing and Materials subcommittee on Structural Steels. He has participated in the introduction and development of many new programs within the Department; instrumental in introducing and developing electronic computer applications for structural design and analysis purposes; and has been a member of numerous technical committees at national and state levels. He has 12 years part-time experience as a teacher of mathematics and technical subjects at the college level. Also, he was an instructor in Department programs and has had several articales published. From 1978 to 1980 served as president of Pastoral Council, the principal laity representative of the Doicese of Trenton.

2/86

SUPERVISOR, OFFICE OF ENGINEERING
SERVICES, BRIDGES AND STRUCTURES DESIGN

Daniel Wolfe

Joined the Department on February 14, 1972 as a Senior Engineer. He was promoted to Principal Engineer January 1, 1977, Project Engineer July 26, 1980 and to his present position August 2, 1985.

Served in the U.S. Army from 1969 to 1971. Mr. Wolfe was honorably discharged as a First Lieutenant serving as Unit Commander.

Received a B.S. degree in Civil Engineering from Newark College of Engineering July 1969. Mr. Wolfe is a licensed Professional Engineer in New Jersey.

3/86

CHIEF, BUREAU OF BRIDGES AND STRUCTURES
INVESTIGATION, EVALUATION AND RATING

John A. Olandt

Joined the Department on October 4, 1971 as a Senior Engineer; advanced to Principal Engineer July 1972, Project Engineer January 1976 and to his present position September 1981.

Prior to joining the Department, he was employed by the City of Philadelphia, Bridge Division as a Civil Engineer II, Clark and Rapuano, Inc. as a Bridge Engineer, Sanders and Thomas as Bridge Engineer and T.E.I. Consulting Engineers as a Project Engineer.

He received a Liberal Arts degree June 1962 and a B.S.C.E. degree June 1963 from Lehigh University. He is a licensed Professional Engineer in Pennsylvania.

11/82

CHIEF, BUREAU OF BRIDGES AND STRUCTURES PLAN CORDINATION
AND SPECIFICATIONS DEVELOPMENT

Milton L. Funari

Joined the Department October 1965 as a Bridge Designer. He advanced through the titles of Principal Engineer, Specifications Engineer, Bridges and Structures and Project Engineer. He was promoted to his present position September 5, 1981.

Prior to coming with the Department, he was employed by the American Bridge Company as a Draftsman June 1951 to May 1953, John A. Roebling as a Design Engineer May 1953 to November 1964. He returned to the American Bridge Company November 1964 to October 1965.

Participated in World War II August 1944 to November 1946 in the South Pacific Theatre. Served with the 7th Infantry Division in the U.S. Army. Retired from the Army with the rank of STAFF SERGEANT.

He received a B.S.C.E. degree from Lafayette College June 1951. He also attended Mercer County Community College. He is a member of the American Society of Civil Engineering.

12/82

CHIEF, BUREAU OF BRIDGES AND STRUCTURES DESIGN

Paul J. Zarzeczny

Joined the Department on January 3, 1966 as a Bridge Designer; advanced to Principal Engineer September 1967, Highway Engineer November 1972, Project Engineer March 1973, Supervising Engineer II August 1977 and to his present position September 1981.

Prior to coming with the Department, he served as an Assistant Engineer for Modjeski and Masters, Consulting Engineers March 1961 to October 1964 and a Civil Engineer III Plan Examiner for the City of Philadelphia November 1964 to December 1965.

He received a B.S.C.E. degree from Manhattan College June 1959 and a M.S.C.E. degree January 1961 from Lehigh University. He is a licensed Professional Engineer in New York and New Jersey, and a member of the American Society of Civil Engineers and the American Concrete Institute.

CHIEF, BUREAU OF GEOTECHNICAL ENGINEERING

Nicolai Nicu

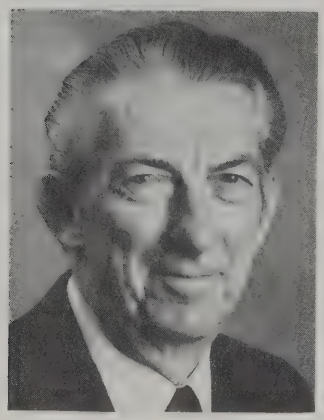
Joined the Department October 27, 1967 with the title Principal Engineer of Soils and was promoted to Project Engineer March 17, 1970. Assumed the title Chief, Bureau of Soils January 1, 1977 which has been recently changed to the Bureau of Geotechnical Engineering.

Prior to coming with the Department, Mr. Nicu worked as a Resident Engineer, Contracting Engineer, Highway Engineer and a Soils Engineer with several private engineering firms.

He is a registered Professional Engineer in New Jersey, New York and Pennsylvania, and is a member of the ASCE.

He received a B.S. degree in Civil Engineering from the University of Brazil in Rio de Janeiro in 1954, a M.S. degree in Civil Engineering from New York University in 1962, and completed engineering courses at M.I.T. in Boston.

ASSISTANT CHIEF ENGINEER
ROADWAY DESIGN



Edwin W. Dayton

Joined the Department in 1947 as a Jr. Engineer, Highway and was assigned to the Garden State Parkway Cranford Office, Division of Road Design. Appointed Engineer of Design in 1964. Became Supervising Highway Engineer I, Northeast Area in 1967.

With the Department's reorganization in 1971 was appointed Chief, Bureau of Surface Design under the Chief Engineer, Design. On August 27, 1977 he was appointed Assistant Chief Engineer. During reorganization within the Division of Design his title was changed to Assistant Chief Engineer, Roadway Design on September 14, 1981.

Attended Rutgers University, served in U.S. Navy, and is a licensed Professional Engineer and Land Surveyor.

CHIEF, BUREAU OF ENGINEERING SERVICES, ROADWAY

Thomas R. Ryan

Joined the Department in September 1959 as a Civil Engineer Trainee. Promoted to Assistant Engineer June 1960, Senior Engineer April 1963, Principal Engineer June 1967, Highway Engineer September 1968, Supervising Engineer II September 1969, and Supervising Engineer April 1975. He assumed the duties of his present position September 1981.

Prior to joining the Department, he was employed at New York City Transit Authority as an Assistant Engineer June 1959 to September 1959.

Received a Bachelors degree in Civil Engineering from City College of New York in September 1959. He is a Licensed Professional Engineer.

5/85

CHIEF, BUREAU OF DESIGN STANDARDS
AND ECONOMIC DESIGN ANALYSIS

John Datz

Joined the Department with the title Junior Engineer, Highway July 1948, resigned March 1950. In 1951 rejoined the Department as Assistant Engineer, Highway; advanced to Senior Engineer October 1954; Principal Engineer February 1960. Promoted to the position of Assistant District Engineer December 1965; Highway Engineer, Bureau of Road Design June 1966; Supervising Engineer II August 1966; Supervising Engineer I June 1972, title changed to Supervising Engineer I Bureau of Surface Design March 1973 and to his present position October 1977.

Mr. Datz participated in World War II, and received military training as a Naval Reserve Officer.

Holds A.B. and B.S. degrees from Harvard and Drexel Universities and completed courses at Drexel Graduate School. Licensed Professional Engineer and Land Surveyor.

CHIEF, BUREAU OF ROADWAY PLAN QUALITY REVIEW
AND SPECIFICATIONS DEVELOPMENT

Charles Takacs

Joined the Department as an Assistant Engineer, Highway with the Bureau of Structural Design June 1964. He was promoted to Senior Engineer August 1965, Principal Engineer December 1966 and Engineer, Specifications June 1970. Transferred to the Bureau of Surface Design as a Project Engineer December 1975. Promoted to Supervising Engineer II May 1978 and to Bureau Chief of Special Engineering July 1980. Due to a recent reorganization within the Division of Design the Bureau was renamed Roadway Plan Quality Review and Specifications Development.

Mr. Takacs came directly to the Department from Rutgers University June 1964 where he obtained a B.S. degree in Civil Engineering, and is licensed by the State of New Jersey as a Professional Engineer.

11/82

CHIEF, BUREAU LANDSCAPE ARCHITECTURE

Robert H. Myers

Joined the Department as an Assistant Landscape Architect on September 1, 1950. After a year with the Department, he received a leave from the Department to assist the Governor's Committee for the Development of Sandy Hook State Park. He returned to the Department in 1952 to resume his normal duties. Promoted to Landscape Architect in 1953, Assistant Parkway Engineer in 1965, Project Engineer in 1977, and appointed to his present title on December 1, 1979.

Prior to coming with the Department, he served as a Landscape Architect for Charles Gillette of Richmond, Virginia from June 1950 to September 1950.

He received a B.A. degree from University of Illinois in June 1950 and has a license to practice Landscape Architecture in New York and Pennsylvania.

Mr. Myers served in the U.S. Air Force as a Staff Sergeant during World War II in the European Theatre. He served with the 8th Air Force and was decorated with a Distinguished Flying Cross and the Air Medal with 3 clusters.

11/82

CHIEF, BUREAU OF UTILITIES,
RAILROAD SAFETY & ENGINEERING

Joseph Schumacher

Joined the Department in 1954 as a Junior Engineer in the Division of Design and Construction. Served in various engineering titles and was appointed Engineer of Utilities in 1965.

Under the Department's reorganization, this title was reclassified as Chief, Bureau of Utilities.

Served in the U.S. Navy 1945 to 1951, and is a registered Professional Engineer.

ASSISTANT CHIEF ENGINEER
TRAFFIC AND LOCAL ROAD DESIGN

Jack Dunn

Joined the Department as an Assistant Engineer June 13, 1960. Advanced to Senior Engineer October 19, 1962; Principal Engineer July 5, 1965; Assistant to the Chief January 8, 1973; and Project Engineer November 12, 1973. He was appointed Regional Maintenance Engineer, Region I October 20, 1979; Chief, Bureau of Maintenance March 7, 1981; and to his present position February 10, 1986.

He received a B.S. degree May 1980 from Southeastern Massachusetts University in Civil Engineering. He has attended many courses and seminars relating to management and engineering, sponsored by the Department and Rutgers University, Cooper Union A.S.C.E., AASHTO, TRB, FHWA and the Highway Users Federation. He is secretary to Transportation Research Board Committee A3C01 "Maintenance and Operations Management" and has served on various panels for the FHWA and TRB. Graduated from the National Highway and Transportation Management Course, Stowe, Vt. September 1979. He taught evening school from 1969 to 1976 for the Trenton Board of Education as part of the Department's 60 College credit program for Engineers.

3/86

CHIEF, BUREAU OF ELECTRICAL ENGINEERING

Gerard J. Kerwin

Joined the Department on September 8, 1959 as an Assistant Engineer, Highway. He was promoted to Senior Engineer, Electrical November 8, 1961; Principal Engineer, Electrical August 2, 1965; Highway Engineer, Electrical March 31, 1969; Project Engineer, Electrical March 17, 1973; and Supervising Engineer, Electrical March 13, 1976. He was appointed to his present position April 2, 1983.

Received a B.E.E. degree from Villanova University in Electrical Engineering August 1959. Her served in the U.S. Armed Forces Reserve 1962-1970.

5/84

CHIEF, BUREAU OF LOCAL AID

Edward G. Baker

Joined the Department in 1952 as a Traffic Enumerator in the Bureau of Planning and Traffic. Became a Junior Engineer in the Bureau of Location and Design in 1955, Assistant Engineer to Federal Aid Coordinator from 1957 to 1964, and Senior Engineer in the Bureau of Federal Aid Secondary from 1964 to 1966. Became Principal Engineer in 1966 in the Bureau of State Aid. Worked as Project Engineer and Chief in the Bureau of Local Federal Aid Programs between August 1973 and July 1976. He was appointed to his present position in July 1976.

Was a member of the United States Naval Reserve Surface Divisions 4-64 and 4-65 for eight years, between July 1952 and July 1960.

Mr. Baker attended Trenton Junior College and Drexel University Evening College for a period of four years.

10/82

CHIEF, BUREAU OF TRAFFIC ENGINEERING
AND SAFETY PROGRAMS

P. Norman Deitch

Joined the Department in 1960 as an Assistant Engineer Trainee, Highway. Promoted to Senior Engineer, Traffic in 1965; Principal Engineer, Traffic in 1967; Highway Engineer, Traffic in 1969; and Project Engineer, Traffic in 1973. Advanced to Supervising Highway Engineer II, Traffic in 1974 and to his present position in 1981.

Received a B.A. degree in Geology from Rutgers University in 1960. Subsequently participated in many courses and seminars related to the fields of traffic engineering and management. Currently, a Coadjutant Faculty member for the Department of Government Services, Division of Continuing Education at Rutgers University. Served with the 119th Tactical Fighter Squadron of the New Jersey Air National Guard, activated in 1962 for the Berlin Crisis.

Presently an active member of the Institute of Transportation Engineer; the AASHTO Subcommittee on Traffic Engineering; Secretary of the Grade Crossing Technical Committee of the National Committee on Uniform Traffic Control Devices; Transportation Research Board, Committee on Traffic Control Devices, A3A02; the New Jersey Traffic Officers Association; and on the Board of Directors of the Northeastern Traffic Institute.

11/85

DIRECTOR, DIVISION OF RIGHT OF WAY

James V. Hyde, Jr.

Joined the Department in 1946 as an Engineering Map Draftsman, Division of Survey and Plans. Shortly thereafter entered the Right of Way Division. Advanced through various positions to Assistant Director of the Division in 1961. Appointed Division Director in 1964.

A graduate of Rutgers University, Mr. Hyde has also completed the American Institute of Real Estate Appraisers Course I at Massachusetts Institute of Technology and the Institute's Course II at Northwestern University. Other graduate level courses include the Civil Service Executive Course, the Highway Research Institute Executive Course, the American Management Association Department Head Course, Urban Policy Analysis at Princeton Woodrow Wilson School of Political Science. He co-authored the Condemnation Appraisal Section of the text "Acquisition for Right of Way" He has many other nationally published articles on the subjects of right of way, professional appraising, management, and in-service training.

Mr. Hyde holds the (MAI) Member of the American Institute of Real Estate Appraisers designation, the S.R.P.A. (Senior Real Property Appraiser) designation of the Society of Real Estate Appraisers, and the Senior Right of Way designation of the American Right of Way Association. He is a former Director of the Appraisal Institute Chapter 1, a former Member and Charter Educational Chairman of the American Right of Way Association, New Jersey Chapter; Chairman of the Appraisal Institute's National Committee on Review Appraisers, an approved Institute College Appraisal Instructor, and a National Governing Councilor of the Appraisals Institute. Military training was in civil engineering and mapping. During his military service, Mr. Hyde served in the European Theatre, World War II and attained the rank of Captain, U.S. Army Military Intelligence.

11/82

CHIEF, BUREAU OF APPRAISALS

John J. Boylan, Jr.

Joined the Department as a Right of Way Investigator on September 14, 1960. He assumed the position Right of Way Negotiator September 1961; Senior Right of Way Negotiator April 1963; Principal Right of Way Negotiator January 1965; Right of Way Supervisor II, Transportation Appraisals May 1967; Right of Way Supervisor, District Appraisal and Review February 1977; and Area Supervisor, Appraisals and Review November 1977. Appointed to his present position on April 17, 1982.

Received a B.S. degree in Business Administration from Seton Hall University June 1960. He has attended various Management, Communications, and Real Estate Courses. Mr. Boylan is a certified Tax Assessor.

CHIEF, BUREAU OF ACQUISITION

Frank Fiorelli

Joined the Department as a Right of Way Negotiator on September 19, 1957. Promoted to Senior Right of Way Negotiator February 1961, Principal Right of Way Negotiator August 1963, then advanced to Supervisor Right of Way II, Tranpsortation November 1969, and Supervisor Right of Way I, Transportation March 1979. He was appointed to his current title on May 31, 1980.

Prior to coming with the Department was associated with the George M. Brewster, General Contractor as a Payroll Clerk 1950-1953. Right of Way Negotiator April 1953 to November 1953 then Assistant to Supervisor, Condemnation Bureau, November 1953 to November 1954 with the New Jersey Highway Authority. Payroll Clerk for the Public Constructors, Inc. Highway Construction 1955-1957.

Attended various courses sponsored by Rutgers University in Camden and Fairleigh Dickinson University. Completed Dun & Bradstreet Business Correspondence course, Civil Service sponsored courses, and New Jersey Department of Transportation sponsored seminars.

He is a Senior Residential Appraiser (SRA) and Independent Fee Appraiser, Senior (IFAS). Is a certified Tax Assessor; and licensed N.J. Insurance Broker & Agent.

Served in the U.S. Air Force during World War II in the South Pacific, New Guinea, and Philippine Islands theatres. Attended Michigan State College-Cadet Training.

10/82

CHIEF, BUREAU OF CONTROL AND SPECIAL PROJECTS

Ralph Dello Margio

Joined the Department in 1947 and advanced through various titles in the Right of Way Division to his present title in 1972.

Graduated from Rider College in 1962 with a B.S. degree in Commerce with a major in Business Administration and a minor in Accounting.

10/82

CHIEF, BUREAU OF TITLES

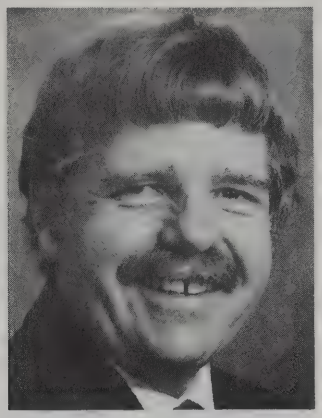
Clarence L. Hallowell, Jr.

Joined the Department in 1956 as a permanent Title Searcher assigned to the Title Bureau. Advanced through various positions to present title in 1971.

Prior to coming with the Department, he was employed by title companies and has been involved in title matters since 1950.

Completed Rutgers University Extension courses in Real Estate and Insurance.

CHIEF, BUREAU OF PROPERTY AND RELOCATION



Lester G. Finch

Joined the Department November 1964 as a Right of Way Negotiator in the Division of Right of Way. Advanced to Senior Right of Way Negotiator November 1966, Principal Right of Way Negotiator October 1968, Supervisor of Right of Way II Transportation July 1971, Assistant Director, Office of Community Involvement March 1975 and was appointed to his present postion July 1978.

Received a B.S. degree in 1963 and an M.A. degree in 1979, both from Rider College. Has completed the American Institute of Real Estate Appraisers 1A and 1B courses. He is a graduate of the National Highway and Transportation Management Program, a licensed tax assessor and received the designation of Certified Public Manager in December 1985.

Served in the United States Marine Corps with the 3rd Battalion, 14th Regiment.

2/86

CHIEF ENGINEER, CONSTRUCTION AND MAINTENANCE

Charles T. Edson

Joined the Department in 1952 as a summer employee in a maintenance crew. Served in various summer positions in many different Division until graduation from college in 1958. Entered the Department's Training Program and six months later was assigned permanently to the Bureau of Maintenance as a Staff Engineer.

Served in various engineering titles in all four regions culminating in District Superintendent, Region IV in 1969. Appointed Chief, Bureau of Maintenance October 15, 1973 and Assistant Chief Engineer, Construction and Maintenance September 25, 1976. Mr. Edson served as Assistant Chief Engineer until he was appointed Chief Engineer January 8, 1973.

Received a B.S. degree in Civil Engineering from Rutgers University in 1958. Completed the Highway Management Course of the Highway Management Institute, University of Mississippi, 1970. Is a registered Professional Engineer. Active in the American Association of State Highway and Transportation Officials and the Transportation Research Board. Author of several papers presented and published for TRB. Served as a TRB Committee Chairman and is now a member of TRB Group 3 Council. Served on several NCHRP panels to initiate, monitor and finalize results of specific research. Currently a Task Force Leader for the AASHTO Subcommittee on Maintenance.

Served on the Engineering Advisory Council for Mercer County Community College. Active in Church work, served in many capacities including President of Trustees. Currently serving as a Deacon.

3/83

ASSISTANT CHIEF ENGINEER
CONSTRUCTION & MAINTENANCE

Michael Kjetsaa

Joined the Department in 1961 as an Assistant Engineer Trainee and entered the Department's six month Training Program. Served two years in the U.S. Army and returned to the Department as an Assistant Engineer with the Bureau of Equipment in 1964.

Held positions of Senior Engineer, Mechanical and Principal Engineer, Mechanical until 1973 when appointed Chief of the Bureau of Equipment. He was appointed Regional Engineer, Region IV November 1977 and to his present position April 2, 1983.

Mr. Kjetsaa designed and developed the computerized Fleet Management System which provides a comprehensive informational system for the management of the Department's fleet of equipment.

A licensed Professional Engineer, he received a Bachelor of Mechanical Engineering degree from Villanova University. He is a member of the National Society of Professional Engineers, the American Society of Mechanical Engineers, and is a past President of the Mercer County Chapter, New Jersey Society of Professional Engineers.

4/83

REGIONAL ENGINEER
REGION I

George F. Keller

Joined the Department in 1960 as an Assistant Engineer. Advanced through Senior Engineer, Principal Engineer, and Assistant District Superintendent titles before being appointed to District Superintendent, Region II in July 1970. He was transferred as District Superintendent to Region I in October 1976, and title changed to Regional Maintenance Engineer, before being appointed to Regional Engineer, Region II in July 1978. He returned to Region I as Regional Engineer January 8, 1983.

Mr. Keller, a registered Professional Engineer in New Jersey, came to the Department from City College of New York where he was awarded a Bachelor of Science degree in Civil Engineering.

3/83

SUPERVISING CONSTRUCTION ENGINEER
REGION I

Stanley L. Sikorski

Joined the Department on October 9, 1959 as an Assistant Engineer Highway. Promoted to Senior Engineer Highway in 1963, Principal Engineer Highway in 1969 and Project Engineer Construction in 1971. He assumed the position of Supervising Construction Engineer of Region II on May 17, 1980. Due to a managerial change, he is now the Supervising Construction Engineer of Region I.

Prior to joining the Department, he was employed at the Bergen County Engineering Department where he held various titles: Engineering Aide in 1953, Senior Engineering Aide in 1954, Junior Engineer from 1955 to 1957, and Assistant Engineer from 1957 to 1959.

He received a B.S. degree Cum Laude from Fairleigh Dickenson University in 1958. He also attended Montclair State. He is a licensed Professional Land Surveyor.

Mr. Sikorski served in the U.S. Army from 1948 to 1952 with the U.S. Army Corps of Engineers attaining the rank of Sergeant 1st Class RA.

11/82

REGIONAL MAINTENANCE ENGINEER
REGION I

Worth B. Cunningham

Joined the Department as Junior Engineer in 1953. Advanced through various positions to Principal Engineer, Soils in June 1960. Assumed position of Assistant to the Soils Engineer in 1964. Promoted to the Division of Maintenance and Equipment as Assistant District Superintendent in January 1964, District Superintendent of Maintenance and Operations in Region I on November 2, 1964 and Chief, Bureau of Maintenance on September 25, 1976. Assumed the position of Regional Maintenance Engineer, Region I on March 7, 1981 due to managerial changes within the Division of Construction and Maintenance.

Graduated from Middletown Township High School in 1964 and received a B.S. degree in Geology from Rutgers University in 1950. Additional studies include selected courses in Technical, Supervisory, and Managerial techniques. Completed six week course of study offered by the University of Mississippi University Extension in the Highway Management Institute sponsored by American Association of State Highway and Transportation Officials and National Highway Users Conference. A member of TRB Committee A3C05 Pavement Maintenance National Research Council.

10/82

REGIONAL ENGINEER
REGION II

Alfonso F. Alaimo

Joined the Department January 1975 as a Project Engineer after serving six years as an Engineer with the Division of Building and Construction of the Department of Treasury. He was appointed Chief, Bureau of Equipment December 17, 1977 and to his present position June 1, 1983.

Mr. Alaimo was Project Engineer for the Department's purchase of 866 new buses and, while with Treasury, developed a Design Criteria Guide for all engineering consultants working on State Projects.

He worked for a short time as an engineer in the fuel system design for Eastern Air Lines and eight years as an engineer with the Naval Propulsion Test Center in Ewing Township.

A licensed Professional Engineer in New Jersey and New York, he graduated with a B.S. degree in marine engineering from the U.S. Merchant Marine Academy, and attended Columbia University and Rider College.

Mr. Alaimo is a veteran who served as Chief Engineer aboard Naval ships of the U.S. Sixth Fleet for two years during the Korean conflict and recently retired from the Naval Reserve with the rank of Commander.

SUPERVISING CONSTRUCTION ENGINEER
REGION II

Ernest Nolan, Jr.

Joined the Department on June 11, 1962 as an Assistant Engineer, Highway, and was appointed to Senior Engineer, Highway September 13, 1964. On March 17, 1969 he was promoted to Principal Engineer, Highway and assigned to the Bureau of Training to aid the State Highway Engineer in developing Engineering training and returned to field service in the same title in August of 1970. Advanced to Project Engineer, Construction March 26, 1977 and assigned to the Bureau of Construction and Compliance Practices until he returned to field service in Region III in the same title in May of 1981. Appointed to his present position January 8, 1983.

Mr. Nolan came directly to the Department from the City College of New York after graduating with a B.S. degree in Civil Engineering in June 1962.

He is a licensed Professional Engineer in New Jersey.

4/83

REGIONAL MAINTENANCE ENGINEER
REGION II

Robert A. Micai

Joined the Department as an Engineering Aide in July 1956. Promoted to Engineering Aide II July 1957, Engineering Aide I August 1960, and Principal Engineering Aide May 1964. He advanced to the position Assistant Engineer September 1965, Senior Engineer October 1967, Principal Engineer April 1975, Project Engineer October 1979, Supervisor of Advertisement, Permit, and Highway Markings February 1983, and to his present position February 3, 1986.

Served in the U.S. Army December 1961 - December 1963. Earned an AAS Degree in Civil Engineering Technology at Mercer County Community College and a B.S. degree in Engineering Management at Rutgers University.

3/86

REGIONAL ENGINEER
REGION III

Nicholas J. Cifelli

Joined the Department on July 15, 1958 with the title Assistant Engineer. Promoted to Senior Engineer April 30, 1961; Principal Engineer August 13, 1964; and Project Engineer March 17, 1973. On a temporary basis, he assumed the duties of the Regional Maintenance Engineer, Region III until July 6, 1974 when he returned to Project Engineer. He was appointed to the position of Regional Maintenance Engineer, Region II November 6, 1976 and to his present position January 8, 1983.

He has a B.S. degree in Civil Engineering awarded by Newark College of Engineering June 1958 and holds a Professional Engineer's License.

SUPERVISING CONSTRUCTION ENGINEER
REGION III

Joseph W. Ertle

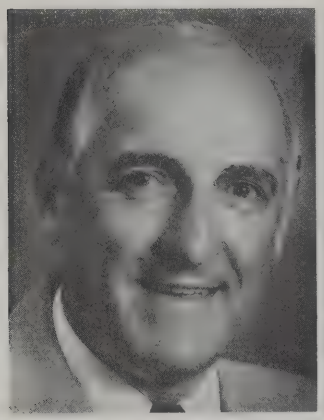
Joined the Department in 1948 as a Bridge Inspector. Advanced through various positions in the Bridge Division and was appointed District Bridge Engineer in 1960. During the reorganization of the Construction Division in 1966, was appointed to present position.

Served with the U.S. Army Corps of Engineers in the South Pacific 1943-1946.

A graduate of Saint Peters College Preparatory School, studied Civil Engineering through the International Correspondence School and attended New York and Rutgers Universities.

Holds New Jersey Professional Engineer and Land Surveyor licenses; and is a member of the National Society of Professional Engineers and the New Jersey Society of Professional Engineer, Raritan Chapter. Active in Civic Affairs of the Boro of Spotswood; organized and founded Little League Baseball, served as member and chairman of the Planning Board, Industrial Comm., Recreation Comm., Building Inspector, Tax Assessor and Engineer.

REGIONAL MAINTENANCE ENGINEER
REGION III



Robert E. Leahey

Started with the Department as a Laboratory Assistant in 1949. Promoted through the classifications of Materials Inspector, Laboratory Technician, Assistant Engineer, Senior Engineer, Principal Engineer, and Supervising Engineer. Appointed to the position of Chief, Bureau of Plant and Project Inspection in 1971 and to his present position in July 1983.

Mr. Leahey attended Rutgers University and Rider College. He serves as an active member of American Society for Testing and Materials committee D-4 on Road and Paving Materials.

7/83

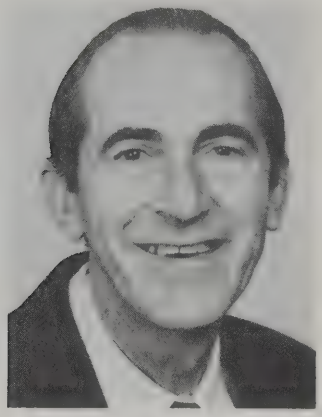
REGIONAL ENGINEER
REGION IV

James M. Pittman

Joined the Department in 1959 as an Engineering Aide in the Bureau of Electrical Operations. Served in various electrical engineering capacities and was appointed Supervising Engineer of the Bureau in 1966. With the Department's reorganization his title was changed to Bureau Chief in 1971. Appointed to his present position April 2, 1983.

Mr. Pittman is a registered Professional Engineer and a 1959 graduate of Newark College of Engineering with a B.S. degree in Electrical Engineering.

SUPERVISING CONSTRUCTION ENGINEER
REGION IV



Saverio P. Bosco

Joined the Department on January 9, 1956 as a Junior Engineer, Highway. He advanced through the titles of Assistant Engineer, Highway July 1957; Senior Engineer, Highway September 1961; Principal Engineer, Highway February 1965; and Project Engineer March 17, 1973. Appointed to his present position January 8, 1983.

Prior to coming with the Department, he was employed with Atlantic City Electric Company as an Assistant Engineer.

Received a B.S. degree in Civil Engineering in June 1953 from New Jersey Institute of Technology. Mr. Bosco, a registered Professional Engineer, served in the U.S. Army November 1953 - November 1955 as a Battalion Surveyor.

4/83

REGIONAL MAINTENANCE ENGINEER
REGION IV

Oliver D. Kee

Joined the Department in 1960 as a Landscape Maintenance Foreman with the Bureau of Maintenance. Promoted to Area Supervisor in 1964 and District Supervisor Maintenance Region IV in 1967. Then appointed Assistant District Superintendent Maintenance in Region II in 1971. Assumed his present position in July 1974.

Mr. Kee graduated from Rutgers University with a B.S. degree in Commercial Floralculture in 1954, and came with the Department after two years commissioned service in the Army and several years with private industry.

CHIEF, BUREAU OF CONTRACT ADMINISTRATION

John A. Walz

Joined the Department as an Engineering Aide I August 3, 1964. He was promoted to Assistant Engineer, Highway February 9, 1965; Senior Engineer, Highway November 6, 1967; Principal Engineer, Highway December 25, 1971; and Project Engineer February 25, 1978. Appointed to present position March 28, 1984.

Attended Monmouth College from 1962 to 1964. Received Associate degree in Electronics. Attended Mercer County Community College for additional courses in Civil Engineering Technology. Presently, a Senior at Thomas Edison College for B.S. degree in Construction Technology.

5/85

CHIEF, BUREAU OF EQUIPMENT

Stephen A. Toth

Joined the Department in July 1973 as a Mechanical Engineer Trainee. He was promoted to Assistant Engineer, Mechanical August 1974; Senior Engineer, Mechanical April 1977; Principal Engineer, Mechanical September 1978; and Project Engineer, Equipment September 1979. He was appointed to his present position June 1983.

Received a B.S. degree in Mechanical Engineering from Rutgers University College of Engineering in May 1973.

3/84

CHIEF, BUREAU OF CONSTRUCTION

Edward D'Arcy

Joined the Department in September 1969 as a Highway Engineer, Construction (Project Engineer, Construction). He remained in that position until he was assigned to supervise the Bureau of Construction and Compliance Practices May 18, 1981. During a department reorganization, the Bureau of Construction & Compliance Practices was changed to the Bureau of Construction.

Prior to coming with the Department, he was employed by the New Jersey Department of Civil Service as a Supervising Principal Personnel Technician from 1958 to 1969, American Steel and Wire Company as a Designer, Industrial Engineer from 1956 to 1958 and John A. Roebling Sons Company as a Designer from 1955 to 1956.

He attended Stevens Institute of Technology where he received a M.E. degree in 1955 and M.S.I.E. degree in 1964. He also served in the U.S. Army as a sergeant during World War II.

7/83

REGIONAL CONSTRUCTION ENGINEER

Albert B. Ari

Joined the Department on May 29, 1961 as an Engineering Aide II, Research. Advanced to Engineering Aide I September 1962 and Assistant Engineer August 1965, Bureau of Soils. A Departmental reorganization resulted in his transfer to Bureau of Materials January 1966. Mr Ari advanced to Senior Engineer, Materials December 1969. Transferred to Construction with the title Senior Engineer, Transportation October 1972. Advanced to Principal Engineer April 1975, and Project Engineer in the Bureau of Construction and Compliance Practices May 1982. He was promoted to Regional Construction Engineer on December 20, 1984.

He graduated from Mercer County Community College with an A.A.S. degree in Civil Technology in 1968, and received a B.S. degree in Management from Rutgers-The State University in 1972. Mr. Ari is a graduate of the Certified Public Managers Program, and has attended many courses in management and engineering sponsored by the Department, Rutgers University, PCA, FHWA, and the NJAPA.

Mr. Ari is a member of the United States Army Reserve with the rank of Command Sergeant Major. He is also active in church work and is currently Chairman of The Staff Parish Relations Committee.

3/86

CHIEF, BUREAU OF MAINTENANCE

Dorothy L. Andres

Joined the Department as an Assistant Engineer, Materials on April 22, 1963 assigned to chemical testing in the Bureau of Quality Control. Promoted to Senior Engineer December 1966 and Principal Engineer June 1969. Transferred to the Bureau of Maintenance as Project Engineer in January 1975, and served as Supervisor of Outdoor Advertising, Permits and Highway Markings. Mrs. Andres was appointed Regional Maintenance Engineer January 8, 1983, and to her present position February 3, 1986.

Prior to joining the Department, she was employed as an Analytical Research Chemist with GAF-Ansco from August 1956 through 1959.

Mrs. Andres graduated from Rutgers University in 1956 with a B.A. degree in Chemistry. In 1975-1976, she was awarded a Mid-Career Fellowship in Residence at Princeton University, Woodrow Wilson School of Public and International Affairs. She has served as Chairman of ASTMD-1 Subcommittee on Traffic Permits, and served on various technical panels of FHWA and NCHRP relating to traffic paints and signs, and highway beautification.

3/86

CHIEF, BUREAU OF MATERIALS

Ernest R. Wokoun

Joined the Department November 14, 1961 with the title Assistant Engineer, Highway Trainee. Advanced to Assistant Engineer June 25, 1962, Senior Engineer February 17, 1964; Principal Engineer November 23, 1964; Project Engineer January 18, 1975. During a reorganization the Bureaus of Plant & Project Inspection and Quality Control were combined to form the Bureau of Materials. Mr. Wokoun assumed the responsibilities of this Bureau July 1, 1983.

Previously, he worked for RCA Service Company between September 1959 and September 1961 as a Planner with the Support Services on Project Ballistic Missile Early Warning Systems.

He has a B.S. degree in Biology from Fordham University, completed a Science-teaching course at Trenton State College and completed Engineering courses at Rutgers University and Mercer County Community College.

Mr. Wokoun is a member of AASHTO and a Department of Transportation organization member of A.S.T.M.

He served with the U.S. Air Force as a pilot on active duty between 1953 and 1958, USAF Logistics Officer for Operation "Deepfreeze III" (Second Antartic Expedition in Support of Geophysical Year), and retired from the Air Force Reserve December 1975 with the rank of Major.

7/83

ASSISTANT COMMISSIONER OF FINANCE AND ADMINISTRATION

Roger E. Nutt

Joined the Department as a Confindential Secretary September 1978. He was appointed Director of Financial Management October 20, 1979 and to his present position December 1983.

Prior to coming with the Department, he was with the Department of Treasury as an Administrative Analyst II April 1970 to June 1971, Administrative Analyst I June 1971 to July 1974, Supervising Administrstive Analyst July 1974 to December 1975 and Assistant Supervisor December 1975 to September 1978.

He received a B.S. degree in Commerce from Rider College January 1969. He also attended Trenton State College and Drexel Institute of Technology. He has post graduate credits in Administration and is a member of the Association of Government Accountants and ASPA.

5/84

EXECUTIVE ASSISTANT TO THE ASSISTANT COMMISSIONER
OF FINANCE AND ADMINISTRATION

Joseph S. Oswald

Joined the Department December 1, 1949 in the Division of Accounting. He was promoted to Paymaster February 1, 1956; Auditor January 25, 1960; Senior Auditor December 26, 1960; Supervising Auditor April 25, 1966; and Auditor I January 1, 1968. He was appointed Chief, Bureau of Contract Administration December 4, 1976 and to his present position February 13, 1984.

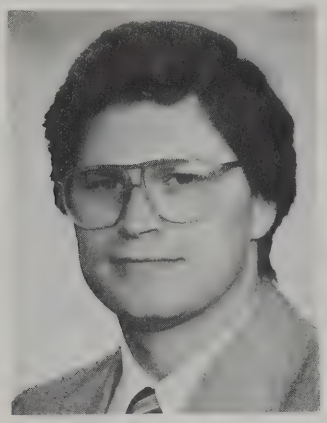
Prior to coming with the Department, Mr. Oswald worked with the Public Employees Retirement between April 21, 1948 to November 30, 1949.

He attended Rider College where he majored in Accounting and took other accounting courses at I.C.S.

He received an Honorable discharge with the rank of Staff Sergeant from the New Jersey National Guard after serving with the 696-50th Armored Division Artilery. Previously served on the Hamilton Township Zoning Board and Hamilton Township Planning Board. Served with the Colonial Volunteer Fire Company as active member and has attained the status of Life Membership.

5/84

DIRECTOR, DIVISION OF ACCOUNTING AND AUDITING



Ronald Bersch

Joined the Department on December 3, 1979 with the title of Assistant Director. He was appointed to the position of Director August 1, 1983.

Prior to coming with the Department he served as a Staff Auditor in the firm of Wolf & Company C.P.A.'s from June 1970 to March 1973. He was employed by the Division of State Auditing, Office of Fiscal Affairs as an Auditor March 1973, promoted to Senior Auditor July 1974, Principal Auditor in September 1976 to December 1979.

He received a B.S. degree in Commerce Accounting from Rider College in June 1970. Completed a C.P.A. Review Course in Trevose Pa. in 1978. He is a licensed Certified Public Accountant in New Jersey and a member of the New Jersey Society of Certified Public Accountants and Association of Government Accountants.

5/84

CHIEF, BUREAU OF ACCOUNTING

William J. Dill

Joined the Department on July 1, 1952 as a Laborer. He advanced through various positions until he assumed the position as Auditor August 1960. Appointed Senior Auditor May 1963, Senior Fiscal Analyst November 1971, Principal Fiscal Analyst June 1972, Administrative Analyst II August 1976, and to his present position November 3, 1979.

Mr. Dill is a member of the Association for Governmental Accountants, and served in the U.S. Navy from 1957 to 1959.

3/83

CHIEF, BUREAU OF AUDITING

Timothy R. Maloney

Joined the Department as an Auditor Trainee December 18, 1972. Promoted to Auditor III December 22, 1973; Auditor II July 20, 1974; Auditor I March 15, 1975; and Supervising Auditor August 13, 1977. He was appointed Assistant Chief, Bureau of Auditing July 11, 1981; Acting Chief November 1, 1982; and to his present position February 4, 1984.

Received a B.S. degree in Accounting from Rider College in September 1972 and a masters degree in Public Administration in February 1983.

5/85

CHIEF, BUREAU OF COST ACCOUNTING

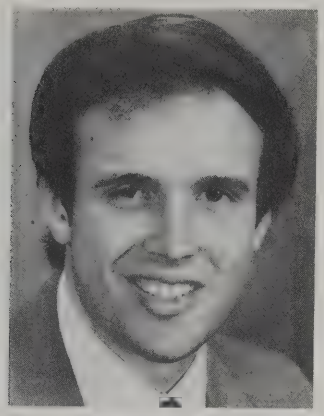
Vincent J. Maida

Joined the Department in 1957 as an Accountant. Became Chief, Bureau of Cost Accounting in 1968.

During an organizational change, effective February 26, 1979, the Bureau shifted from the Director of Administration to the Director of Financial Management and continued to report to the Director of the Division of Accounting & Auditing.

Mr. Maida received his B.S. degree in Accounting from Rider College in 1955. He served in the U.S. Army for two years.

ACTING DIRECTOR, DIVISION OF FINANCIAL PLANNING
AND EVALUATION



Steve Hanson

Joined the Department July 9, 1979 as a Transportation Management Program Analyst. Advanced to Senior Transportation Analyst April 18, 1981, Executive Assistant III August 22, 1981, and to his present position August 1982.

He received a B.A. degree in Political Science from St. Thomas College in 1977 and M.P.A. degree in Public Administration from the Maxwell School of Syracuse University in 1979.

10/82

CHIEF, BUREAU OF BUDGET ANALYSIS

Louis P. Reichel, Jr.

Joined the Department in 1950 as an Engineering Aide. After a period of Active Duty in the U.S. Army, returned to the Department in 1954 as a Senior Engineering Aide, then to Map Draftsman and Junior Engineer, Highway in 1955. In 1957, he was promoted to Assistant Engineer, Highway then promoted to Senior Engineer, Industrial in January 1970. In 1971, he was assigned the title of Senior Fiscal Analyst, became Principal Fiscal Analyst in 1974, then was promoted to Budget Analyst I in June 1976. In October 1977, he was appointed to his present position as Chief, Bureau of Budget Analyst.

Attended Drexel Institute and Trenton Junior College. He has completed various seminars and other Training sessions conducted by New York University, Rutgers University, Rider College, F.H.W.A. and Maslig in connection with Budgeting & Administration. He is a member of the Association of Management Analysts in State and Local Governments.

Served in the U.S. Army as Sergeant in 1952 and participated in the Korean War with the 82nd Engineer Aviation Battalion.

11/82

DIRECTOR OF EMPLOYEE AND SUPPORT SERVICES

Raymond J. Colanduoni

Joined the Department as Director of Employee and Management Services in January 1973, appointed Director of Administration November 22, 1975 and, during organizational changes effective February 26, 1979, assigned to his present position.

Prior State service was in the Department of Civil Service Division of Classification. In 1964, he was a Classification Analyst and became a Section Supervisor in 1967. He became Chief Classification Analyst for State Service in 1970, and in that capacity, served as Chairman of the State Job Content Evaluation Committee.

Received a Bachelor's degree in Engineering at Villanova University in 1964.

10/82

CHIEF, BUREAU OF ADMINISTRATIVE SYSTEMS

Richard H. Fierabend

Joined the Department in 1964 as a Principal Engineer, Industrial, assigned to the Bureau of Industrial Engineering. In 1971, he was promoted to Chief of the Bureau of Administrative Systems of the Division of Data Processing. During the Department's reorganization in November 1975 when the Division of Financial Planning and Evaluation was created, he and his Bureau Staff reported to the Director of Employee and Support Services.

Mr. Fierabend graduated from Rutgers University in 1960 with a B.S. degree in Business Management. After graduation, he worked for Owens-Illinois Glass Company and Falco Aluminum Products before joining the Department. He served with the U.S. Army between 1951 and 1953, 18 months of which was in Berlin, Germany.

DIRECTOR, DIVISION OF PERSONNEL SERVICES

Natalie P. Havran

Started her career in state service with the New Jersey Department of Civil Service in 1970 as a Career Development Specialist. In that position, Ms. Havran was responsible for all aspects of Management Training Programs, including development and administration, as well as federal grants. She later held a similar position with a semi-autonomous state agency to facilitate state, county and municipal executive management and federally funded training.

In 1973, Ms. Havran became responsible for administering the Hearing and Appeals Section of the Department of Civil Service. Her responsibilities in this position included administrative support to the New Jersey Civil Service Commission, as an Executive Assistant, as well as administration of the State Hearing Officer Program.

Ms. Havran was appointed to her present position in October 1977. The Division of Personnel Services, of which she is Director, reports to the Director of Employee and Support Services.

Ms. Havran holds a B.A. degree in Business Education and an M.A. degree in Guidance and Counseling from Rider College.

She has been active in the International Personnel Management Association having served as the New Jersey Chapter President for three years, and has served as a Council Member and Treasurer of the Eastern Region. Ms. Havran has served on the Commission of Human resource Development, Mercer County Community College and the Governors Task Force on Human Relations.

10/82

ASSISTANT DIRECTOR, DIVISION OF PERSONNEL SERVICES

Reynold P. Risoldi

Joined the Department in 1966 as a Right of Way Negotiator. In 1967, he was transferred to the Division of Personnel for a special assignment as a Personnel Assistant. Mr. Risoldi was promoted to Senior Personnel Assistant in 1970 and was responsible for the organization of the Position Status System of reporting for the Division of Personnel Services.

He was appointed to Supervising Personnel Officer of the Bureau of Recruitment, Placement, Training and Development in 1972. He was appointed Acting Director of the Division of Personnel Services on January 3, 1977. Also, while serving as the Acting Director of the Division of Personnel Services, Mr. Risoldi was appointed Chief of the Bureau of Classifications, Payroll and Records Services. He was appointed Assistant Director, Division of Personnel Services on October 8, 1977.

Mr. Risoldi graduated from Rider College in June 1960 with a Bachelor degree in Business Administration and Industrial Relations. He was employed by the Mercer County Welfare Board as a Caseworker from 1960 to 1966, and has been serving as Chairman of the Hamilton Township Welfare Board since 1976.

11/82

CHIEF, BUREAU OF CLASSIFICATION, PAYROLL, AND RECORDS

Candie L. Brown

Joined the Department on May 7, 1979 as a Clerk Stenographer. Promoted to Personnel Aide September 8, 1979; Personnel Assistant IV January 12, 1980; Personnel Assistant III September 20, 1980; Personnel Assistant II October 27, 1981 and Personnel Assistant I August 31, 1985. She was appointed to her present position March 15, 1986.

Prior to joining the Department, she was employed by Westminster Choir College, Princeton, N.J. as Director of Financial Aid from 1975 to 1978.

Received a B.A. degree from Sweet Briar College in May 1975 and a M.A. degree in Administration from Rider College in February 1985. Participated in the graduate program in History of Art at Rutgers University from 1977 to 1978.

4/86

ACTING CHIEF, BUREAU OF EMPLOYMENT SERVICES

William G. Keith

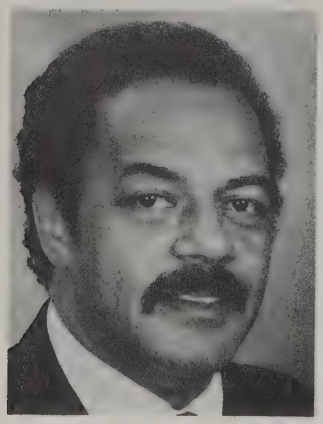
Joined the Department as a Senior Personnel Assistant on January 3, 1978. Advanced through the classifications of Principal Personnel Assistant and Supervising Personnel Assistant. Assumed his present duties in May 1981.

Prior to coming with the Department, he was employed as a Principal Personnel Assistant September 1976, Senior Personnel Assistant May 1975, Personnel Assistant January 1975, Personnel Trainee January 1974 and Clerk Transcriber November 1971 with the Department of Human Services.

He is a Veteran of the U.S. Army. He served in the Vietnam War with the 4th Infantry Division.

11/82

CHIEF, BUREAU OF EMPLOYEE RELATIONS



Clifton G. Smith

Joined the Department February 3, 1977 as Chief, Bureau of Staffing and Organizational Analysis and to his present position May 28, 1985.

Prior to coming with the Department, Mr. Smith was Executive Director of the Mercer County Opportunities Industrialization Center, Inc., (OIC) from February 1, 1973 to December 31, 1976; and field auditor for the National Headquarters of OIC from February 1, 1972 to February 1, 1973, specializing in the fiscal and administration areas.

He retired from the U.S. Air Force as a Master Sergeant after serving more than 20 years, from October 1, 1951 to February 1, 1972. He completed numerous courses in Management, Administration and Accounting and held supervisory positions in the Comptroller field in the Air Force.

5/85

CHIEF, BUREAU OF EMPLOYEE SERVICES

Marguerite C. Hoffman

Joined the Department on October 15, 1985 with the Position of Bureau Chief.

Mrs. Hoffman, a career employee in the personnel field began State Service in May 1963 with the Department of Law and Public Safety in the secretarial field and advanced to Personnel Assistant IV in March 1980 in the Department of Law and Public Safety, Office of Attorney General. She was promoted to Personnel Assistant II September 1981, and Personnel Assistant II May 1983, and Personnel Assistant I October 1984.

Mrs. Hoffman is a member of the New Jersey Certified Public Manager Society, American Society for Public Administration, and International Managers of Public Administration. She attended Rider and Trenton State Colleges.

2/86

SUPERVISOR, EMPLOYEE HEALTH SERVICES SECTION

Marie Hagen

Joined the Department June 15, 1960 with the title Graduate Nurse. Advanced to Clinic Nurse June 7, 1965, Senior Clinic Nurse July 4, 1966, and to her present title April 26, 1975.

Prior to coming with the Department, she was a staff nurse in the Operating Room of St. Francis Hospital in Trenton from 1955 to 1960.

She is a member of the American Association of Occupational Health Nurses, Central New Jersey Chapter.

She attended St. Francis Hospital School of Nursing in Trenton where she received a diploma as a Registered Nurse in 1955.

5/84

SUPERVISOR, EMPLOYEE SAFETY SECTION

Alfred T. Gallo

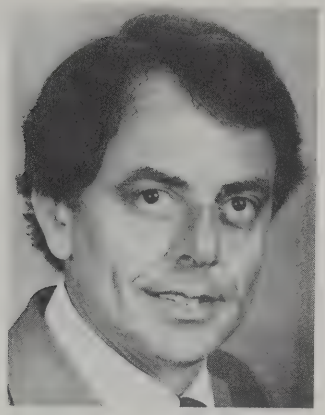
Joined the Department on July 13, 1972 as an Industrial Engineering Technician II. Promoted to Industrial Engineering Technician I June 2, 1974, Administrative Analyst III June 1, 1977 and to his present position October 20, 1980.

Prior to coming with the Department, Mr. Gallo was employed by Hill Refrigeration in Trenton, N.J. as a Service Parts Representative February 1956 to May 1966 and Oxzyn Company in Trenton as a Supervisor from June 1966 to April 1972.

He served in the U.S. Army with the 11th Airborne Division during the Korean War as a Private First Class.

10/82

DIRECTOR, DIVISION OF CENTRAL SERVICES



Donald N. Chiacchio

Joined the Department in 1959 as a Clerk in the Bureau of Cost Accounting. Appointed Assistant Supervisor of Purchase and Stores in the Division of Central Services in 1967. Mr. Chiacchio was appointed Chief, Bureau of Records and Services in 1971 and to his present position January 23, 1984.

Completed courses at Rider College evening division. Mr. Chiacchio is the Department's representative in the American Records Management Association.

Served 14 years in the New Jersey National Guard. Graduated from the New Jersey Military Academy and commissioned 2nd Lt., Artillery.

5/84

CHIEF, BUREAU OF PLANT ENGINEERING AND OPERATION

Robert E. Britton

Joined the Department in 1958 as Engineer of Special Assignments. Organized and developed Bureau of Buildings and Grounds, becoming its first Chief in 1964.

With continued expansion, the organization became the Bureau of Plant Engineering and Operation in 1968 upon reorganization of the Department.

Mr. Britton, a registered Professional Engineer in New Jersey and Texas, came to the Department from industry where he held supervisory engineering positions with Bethlehem and U.S. Steel Companies, Union Carbide and the Rohm-Haas Company.

He is active in Civic, Professional and Public organizations, serving as President and Trustee of the Ewing YMCA, Vice President of the Ewing Township Board of Education and a Founder of the Ewing Township Drug Abuse Council. He holds memberships in a number of professional societies. In 1977 he received the Worthington Memorial Award for outstanding service to his community.

Served in the Navy during World War II and graduated from Brown University with B.S. degrees in Naval Science in 1946 and Civil Engineering in 1948.

10/82

CHIEF, BUREAU OF PURCHASE AND STORES

Joseph M. Russo

Joined the Department in 1956 as a Tab Machine Operator and moved to Senior Audit Account Clerk in 1957. Was named Principal Clerk in 1960, Auditor in 1960, Senior Accountant in 1962 and received his present assignment in 1967.

He is a graduate of Trenton Central High School, 1951. Spent one year as a Bookkeeper with the Wilson Packing Company, then four years in the U.S. Air Force, 1952-56 and was awarded the EAME ribbon.

11/82

CHIEF, BUREAU OF RECORDS AND SERVICES

Peter M. Yull

Joined the Department on October 15, 1984 and assumed the duties of Bureau Chief.

Prior to joining the Department, he served as a Social Case Worker in New York City, Bureau of Child Welfare January 1973 to June 1974, Social Worker II, N.J. Division of Youth & Family Services (NJDYFS), Crisis Intervention Unit July 1974 to February 1978; Senior Personnel Assistant, Employee Relations Office of NJDYFS February 1978 to December 1979; Principal Operations Analyst, Office of Management Services of NJDYFS January 1980 to December 1983; and Principal Operations Analyst, Office of Information Services of NJDYFS December 1983 to October 1984.

Received a B.A. degree in Philosophy from Gonzaga University in 1968 and a M.A. degree in Public Administration, Central Michigan University in 1977. He served in the U.S. Army as Captain November 1968 to October 1972, and served in Vietnam.

5/85

Notes

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